

The Department of Health and Senior Services is an equal opportunity employer and strives to follow all equal employment laws. The Americans with Disabilities Act requires that employers provide reasonable accommodations to all applicants for employment, employees, and clients who have a qualifying disability.

The Department does not require that you reveal any disability you might have unless you request or require an accommodation to complete the application/interview process, adequately perform the essential functions of your position, or to access services provided by the Department or any of its contracted providers.

If you are disabled now or become so in the future and require accommodation, you should report this disability to the Department's Office of Personnel. This report should be in writing, setting out the disability in specifics, how it affects your performance, and what accommodation(s) you are requesting to assist in performing the essential functions of your job.

I hereby certify that I have read and understand the above statement.

SIGNATURE	DATE
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	Dr.

MO 580-1708 (10-01)

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